

Data Protection Information

For Job Applicants

Name and Contact Details of Data Controlling Entity

If you are a candidate in the EEA applying for a position with Qorvo, Qorvo US, Inc. will be the controller of your data for the purposes of your application administration through our online applicant system. Local hiring legal entities are data controllers for local recruitment, onboarding, and potential employment-related processing if applicable.

Following is a list of local hiring data controlling entities:

Qorvo Munich GmbH, Address: Konrad-Zuse-Platz 1, 81829 Munich, Germany, (0)89 99628 2600

Qorvo Netherlands B.V., Address: Prins Bernhardplein 200, 1097 JB Amsterdam, The Netherlands, +31 205 214777.

Qorvo Utrecht B.V., Address: Leidseveer 10, 3511 SB Utrecht, The Netherlands, +31 30 262 1157

Qorvo Belgium NV, Address: Spinnerijstraat 14, 9240 Zele, Belgium, +32 52 45 87 20

Qorvo UK Limited, Address: 3 Waterside Drive, Arlington Business Park, Theale, Reading RG7 4SW, UK, including its French branch at ZAC des Ramassiers, Numero 1, Allee Maurice MAGRE, 31770, Colomiers, France, +33 6 87699050

Qorvo Denmark ApS, Address: Bejlerholm 1, 9400 Norresundby, Denmark, including its Swedish branch, +45 96730441, ext. 732501

Qorvo Finland Oy, Address: Energiakuja 3, 00180 Helsinki, Finland, +35 8503026822

Qorvo Germany GmbH, Löffelholzstraße 20, 90441 Nuremberg, Germany, +49 (0)911 9411 233

Contact Details for Data Privacy Inquiries

Data Protection Officer for Qorvo Munich GmbH and Qorvo Germany GmbH, and contact for Data Privacy Inquiries:

Alef Völkner
fox-on Datenschutz GmbH
Pollerhofstr. 33a

	<p>51789 Lindlar Germany Email: dsb@fox-on.com Tel.: +49 2266/90 15 920</p>
Purposes for which the personal data will be processed	<p>We will process your data for the following purposes:</p> <ul style="list-style-type: none"> • Conducting the candidate review process and the preparation of a possible employment contract, if applicable • Fulfilment of statutory requirements • Internal administration, accounting, recordkeeping • Conducting analysis on our recruitment and hiring.
Legal basis for processing	<p>Our processing of your Personal Data is permitted by Article 6 para. 1 a, b, c, f of the General Data Protection Regulation (GDPR). The processing of your Personal Data will be used only to the extent necessary to consider you for a potential employment relationship.</p>
If applicable, the recipients or categories of recipients of personal data	<p>Qorvo US, Inc. (Human Resources, corporate management) Travel agencies, airlines, hotels – if applicable Banks (reimbursement of travel expenses) – if applicable PeopleFluent (cloud-based applicant tracking system)</p>
If applicable, the intention of the controller to transmit the data to a country outside the EU, as well as the legal basis for this	<p>Qorvo US, Inc. based on EU Standard Contractual Clauses</p>
Storage Duration or criteria for determining storage duration	<p>The personal data is stored as long as it is necessary for the purposes specified above and as long as statutory retention periods stipulate. For personal data recorded in accounting systems (such as travel expenses), storage duration will correspond to accounting retention requirements. Application documents of candidates hired will become part of the employee file. Candidate personal data is periodically purged after periods of inactivity, depending on the statutory retention periods of the country of the controlling entity. Data subjects may delete their accounts at any time.</p>
Rights of the data subject	<p>The data subject has the following rights as long as the legal requirements are fulfilled:</p> <ul style="list-style-type: none"> • Right to information, art. 15 GDPR • Right to correction, art. 16 GDPR

	<ul style="list-style-type: none"> • Right to erasure, art. 17 GDPR • Right to restriction of processing, art. 18 GDPR • Right to data portability, art. 20 GDPR • Right to object, art. 21 GDPR
Right to complain to the supervisory body	You have the right to complain about the data processing to the data protection supervisory authority.
If applicable, information about automatic decision making and profiling	Not applicable
Notification, if the furnishing of personal data is mandatory	The provision of personal data is voluntary. To assess your suitability for the position(s) you apply for, we have a justified interest in knowing relevant personal data. If you choose not to provide this data, we may not be able to assess your qualifications or to complete an employment agreement with you.